



## **Since 1891**

## WE ARE NEW YORK'S LAW SCHOOL

## Equal Employment Opportunity Policy

New York Law School ("NYLS" or "the Law School") is built upon teamwork and equal opportunity. We are proud that we extend equal employment opportunities to all qualified employees and applicants for employment. Employees are successful when they are treated fairly and allowed to advance and achieve their full potential.

In compliance with federal, state, and local laws, NYLS does not discriminate on the basis of race, color, religion, creed, national or ethnic origin, sex (including stereotypes), sexual orientation, gender (including gender expression, gender identity, and the status of being transgender), age, disability, pregnancy, marital status, parental status, or any other legally protected characteristic ("Protected Characteristics").

Requests for accommodations for disabilities will be handled in accordance with the Americans with Disabilities Act, the Rehabilitation Act, and the NYS and NYC Human Rights Laws. Requests for reasonable adjustments for religious beliefs or practices will be reviewed in accordance with Title VII of the Civil Rights Act of 1964 and the NYS and NYC Human Rights Laws. Requests for accommodations should be made to the Office of Human Resources.

This policy applies to all areas of the academic environment and all phases of employment including, but not limited to, recruiting, hiring, training, promotion, demotion, transfer, discipline, rates of pay or other compensation, termination, use of all facilities, participation in all Law School sponsored activities, and all other terms and conditions of employment.